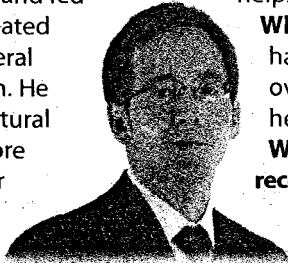


Scott Grover

Grover, 35, is a partner at Balch & Bingham LLP, where he practices in the firm's energy and litigation sections. He has litigated several commercial and property matters in both state and federal court and has also participated in proceedings before the Federal Energy Regulatory Commission. He serves as an issue editor for Natural Resources & Environment. Before he attended law school, Grover worked as a sportswriter.



Education: B.S., Journalism and Mass Communication, University of Colorado, 1994 J.D., University of Connecticut School of Law, 2001

Where do you live? Birmingham

Family: Wife, Jessica; sons, Andrew and Walt.

What was your first job? Laborer at a construction site (at age 14).

Why did you choose your profession?

Believed it to be intellectually challenging while providing greater prospects for prosperity

What was the turning point in your career? Transitioning from business litigation practice to energy practice at Balch & Bingham.

What is your ultimate career goal? As few regrets as possible

'RESILIENCE, the ability to instill confidence and a silvery tongue helps.'

Scott Grover
On the characteristics a good leader must have.

What is your guiding business principle?

Be flexible

What is your yardstick of success? Client satisfaction

What are the characteristics a good leader must have? Resilience, the ability to instill confidence and a silver tongue helps

Who is your biggest mentor? I have had a number of "mentors" over the years – most could not help their size.

What's the best advice you've ever received? If you put your mind to it, you can accomplish almost anything.

What's the worst advice you've ever received? "Road closed for winter."

What's the most important lesson you've learned? "Road closed for winter" means road closed for winter.

What one word best describes you? Brobdingnagian

What would be your first choice if you had to pick a new career? Dog whisperer.

What's your favorite...

Restaurant? Hot & Hot Fish Club

Book? Tie between Pilgrim at Tinker Creek and Blood Meridian

Movie? ... Of 2008 was The Dark Knight

Vacation spot? Maine

Favorite city? London

Guilty pleasure? CSI: Miami

Hobbies? Running, ultimate frisbee, Scrabble

If you could eat dinner with any person, living or dead, who would it be?

Bob Dylan (under 40 version)

Alabama, Auburn or someone else? Go Buffs!

What civic organizations are you involved with? Hand-in-Paw (vice president, board of directors).