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# LABOR AND EMPLOYMENT BULLETIN

October 5, 2005

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## EEOC EXTENDS DEADLINE FOR EEO-1 FILINGS FOR HURRICANE-HIT EMPLOYERS

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The Equal Employment Opportunity Commission has extended the deadline for filing EEO-1 reports by certain employers affected by hurricanes Katrina and Rita.

The 2005 EEO-1 filing deadline of September 30, 2005, has been extended to March 31, 2006, for all companies located in the New Orleans, Biloxi, and Mobile geographic areas that were severely damaged by Hurricane Katrina. The extension applies to companies headquartered in those areas as well as Gulf Coast facilities of companies headquartered elsewhere.

Private employers of 100 or more employees and some federal government contractors with 50 or more employees are required to file the EEO-1 annually. The report calls for a workforce breakdown by job category and by race, ethnicity, and sex and is filed by an estimated 45,000 private employers annually.

For further information, please feel free to contact us. Or, you may reach the EEO-1 Joint Reporting Committee directly by telephone at 866.286.6440, or by e-mail at [e1.techassistance@eeoc.gov](mailto:e1.techassistance@eeoc.gov).



LEARN MORE  
 about HR issues in a post-  
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 Bingham's upcoming Labor &  
 Employment Seminar, to be  
 held in Jackson, MS on October  
 13 and 14, 2005.

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