



# 2019 ANNUAL LABOR & EMPLOYMENT CONFERENCE

**BALCH**  
& BINGHAM LLP

**BILOXI**

September 19-20, 2019

Beau Rivage Resort & Casino

## AGENDA

THURSDAY, SEPTEMBER 19, 2019

7:45–8:30 AM	<b>REGISTRATION &amp; BREAKFAST BUFFET</b>
8:30–9:15 AM	<b>Recent Developments in Labor &amp; Employment Law</b> Armin Moeller - Balch & Bingham
9:15–10:00 AM	<b>The ACA: Still Crazy After All These Years</b> Pepper Crutcher - Balch & Bingham
10:00–10:15 AM	<b>MORNING REFRESHMENT BREAK</b>
10:15–11:45 AM	<b>Questioning Witnesses and Assessing Credibility in Workplace Investigations</b> Michael Johnson - CEO, Clear Law Institute
11:45 AM–1:00 PM	<b>LUNCH</b>
1:00–2:00 PM	<b>THURSDAY BREAKOUT WORKSHOPS – First Session</b>
	<b>A. Crop Tops, YouTube® and Side Hustles: Can My Employees Do That?</b> Christy Crockett White & Kye Handy - Balch & Bingham
	<b>B. Preventing and Handling Workplace Violence and Other OSHA Concerns</b> Tashwanda Pinchback Dixon - Balch & Bingham
	<b>C. No More 9 to 5: Managing Alternative Working Arrangements</b> Armin Moeller & Russell Dumas - Balch & Bingham
2:00–2:45 PM	<b>THURSDAY BREAKOUT WORKSHOPS – Second Session</b>
	<b>A. FMLA &amp; Other Leave Issues</b> Ashley Cannady & Pepper Crutcher - Balch & Bingham
	<b>B. Protecting Your Company Against Negative Social Media</b> Marcus Chatterton - Balch & Bingham
	<b>C. Best Practices for Performance Management and Documentation</b> Kelly Pate - Balch & Bingham



# AGENDA CONTINUED

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2:45–3:00 PM	<b>AFTERNOON REFRESHMENT BREAK</b>
3:00–4:30 PM	<b>Face Reading: Being Able to Hear the Conversation You are Not Having</b> Mac Fulfer - Amazing Face Reading
4:45–6:15 PM	<b>NETWORKING &amp; COCKTAIL HOUR</b> Stalla - located on the main lobby floor

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## FRIDAY, SEPTEMBER 20, 2019

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8:00–8:30 AM	<b>BREAKFAST BUFFET</b>
8:30–9:30 AM	<b>Plaintiff's Counsel Roundtable</b>  Jim Waide - Waide & Associates, P. A. Louis Watson - Watson & Norris, PLLC
9:30–10:30 AM	<b>FRIDAY BREAKOUT WORKSHOPS</b>
	<b>A. Crop Tops, YouTube® and Side Hustles: Can My Employees Do That?</b> Christy Crockett White & Kye Handy - Balch & Bingham
	<b>B. Setting Your Company up for Success: Avoiding Mistakes in the Hiring Process</b> Ashley Cannady & Russell Dumas - Balch & Bingham
	<b>C. ADA Performance &amp; Conduct Standards</b> Tashwanda Pinchback Dixon - Balch & Bingham
10:30–10:45 AM	<b>REFRESHMENT BREAK</b>
10:45–11:45 AM	<b>Behavioral Testing: Eliminating Your Future Problem Employees</b> Kim Anderson - Morris & McDaniel
11:45–12:00 PM	<b>CLOSING PROGRAM &amp; DOOR PRIZES</b>

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