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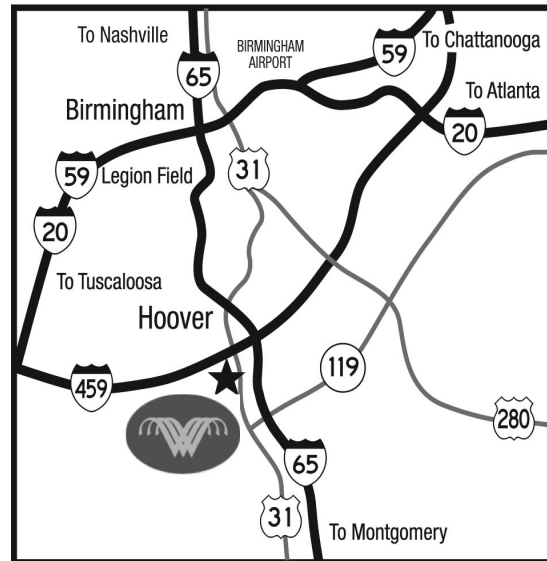
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## Seminar Location

### Wynfrey Hotel

1000 Riverchase Galleria  
Birmingham, AL 35244  
(205) 987-1600

From I-459, take Exit 13. The Wynfrey Hotel is attached to the Riverchase Galleria. Parking is available in the Wynfrey Hotel deck for \$9. Free parking is available at the Galleria Mall.



SAMFORD UNIVERSITY  
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SCHOOL of LAW

## 18th Annual Employment Law Update

*co-sponsored with the Labor and Employment Law Section  
of the Alabama State Bar*

Friday  
December 2 2011  
Wynfrey Hotel  
Birmingham, Alabama

6 CLE hours, including 1 hour of ethics

# 18th Annual Employment Law Update

December 2, 2011 - Wynfrey Hotel



- Learn about litigation trends from local judges
- Social media in the workplace and for attorneys
- Impact of the New Alabama Immigration Law on employers

# Registration

18th Annual Employment Law - December 2, 2011

## Program Co-chairpersons:

**Mac B. Greaves**

**John D. Saxon**

### 8:00 Registration and Continental Breakfast

### 8:30 Immigration Issues for the Employment Lawyer

- Comparison of Federal vs. Alabama Immigration Law
- Complexities of Conducting I-9 Audits
- Employment VISAs for Skilled Workers
- Civil and Criminal Enforcement of Immigration Laws
- Shift in Deportation Policy: What Should "Prosecutorial Discretion" Mean to Employers

#### Wendy Padilla Madden

Balch & Bingham, LLP

#### Freddie Rubio

Rubio Law Firm, P.C.

#### Michael L. Thompson

Lehr Middlebrooks & Vreeland, P.C.

### 9:30 Networking Break

### 9:45 Suing and Defending Troubled Businesses

- Evaluating the Case
- Important Considerations for the Employee and Employer
- How Bankruptcy Affects Your Case

#### Terry Price

Ford & Harrison LLP

#### Jason D. Woodard

Burr & Forman L.L.P.

### 10:45 A View From the Bench - Trends in Employment Cases

- Types of Cases Going to Trial
- How Summary Judgment is Evaluated
- Verdicts and Outcomes
- Appeals

#### Moderator - Albert L. Vreeland, III

Lehr Middlebrooks & Vreeland, P.C.

#### Honorable Karon O. Bowdre

U. S. District Court Judge  
Northern District of Alabama

#### Honorable Charles S. Coody

U.S. Magistrate Judge  
Middle District of Alabama

#### Honorable David Proctor

U.S. District Court Judge  
Middle District of Alabama

### 11:45 Lunch on your own

### 12:45 Hot Topics: A Rapid-fire Review

- New ADA Regulations
- OFCCP
- FLSA Litigation
- Sex Discrimination

#### Kira Yalon Fonteneau

The Fonteneau Firm, LLC

#### Heather N. Leonard

Heather Leonard, P.C.

#### Wyndall A. Ivey

Ivey Law Group, LLC

#### Anne R. Yuengert

Bradley Arant Boulton Cummings LLP

### 1:45 Networking Break

### 2:00 Social Media in the Workplace

#### Daniel J. Burnick

Sirote & Permutt, PC

#### John D. Saxon

John D. Saxon, P.C.

### 3:00 Attorney Ethics & Use of Social Media\*

#### Honorable John E. Ott

U.S. Magistrate Judge  
Northern District of Alabama

### 4:00 Adjourn

\* Approved for 1 ethics hour

**MAIL** Cumberland School of Law CLE  
Samford University  
P.O. Box 292275  
Birmingham, AL 35229

**ONLINE** <http://cumberland.samford.edu/cle>

**PHONE** (205) 726-2391 or (800) 888-7454

**FAX** (205) 726-2616

- 1**  **\$309 SAVE MONEY With Advance Registration/Download Materials/CD ONLY** 48 hours prior to the seminar you will receive a code to download and print the written materials.
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